

# LVEA TODAY



## Proposition 30 is Expiring Should it be Renewed in 2016?

California voters approved Proposition 30 in 2012, which helped put California back on the road to budget stability. Had Prop. 30 not passed, California schools would have faced another \$6 billion in cuts in 2013 alone. While our local community can rightfully argue that LCFF funding (subsequently passed by our legislature and governor after Prop 30) has skewed money away from suburban districts like ours, we could have not have stabilized our district's finances and negotiated an 11.5% salary increase over the past three years without the help of Prop 30. In fact, it's likely that our students and employees would have had to endure more furlough days without it.

Proposition 30 is temporary and increased sales tax by 0.25% and slightly increased state income tax rates on high wage earners (singles earning over \$250,000/year and couples over \$500,000/year). The sales tax portion of Prop 30 expires this December and the income tax portion expires in December 2018. Recently many of you signed a petition to get an extension to Prop 30 on this November's ballot that is called the Children's Education and Health care Protection Act – it will be assigned an actual number once it qualifies for the ballot. This renewal will extend the income tax portion for another twelve years with no sales tax extension.

Extending this funding source will raise \$8-11 Billion each year that will go into a special fund that supports K-14 education. If passed, it will provide for the continued stabilization of educational funding in our state and LVUSD. Stay tuned for information on the whether this qualifies as a proposition for this November's ballot.

- follow LVEA on twitter – [twitter.com/LVEA](https://twitter.com/LVEA)
- like LVEA on facebook – [facebook.com](https://facebook.com)

### LVEA Executive Board

Craig Hochhaus, President  
LasVirgenesEA@gmail.com  
(805) 402-7347

Brittany Stone, WES, Vice-President

Pat Brooks, AHS, Treasurer

Carrie McClellan, AHS, Corresponding Secretary

Diane McEvoy, CHS, Recording Secretary

Kathy Heukrodt, CHS, High School Liaison  
LVEAhsvoice@gmail.com

Mike LaFrenz, LCMS, Middle School Liaison  
LVEAmsvoice@gmail.com

Brittany Stone, WES, Elementary Liaison  
LVEAelemvoice@gmail.com

Joanne Kress, WOES, Bargaining Chair

Jake Anderson, CTA Staff  
janderson@cta.org  
(818) 309-7206

### Las Virgenes Educators Association

100 E Thousand Oaks Blvd, #124  
Thousand Oaks, CA 91360  
(P) (805) 497-8220  
(F) (805) 497-1458  
(W) [www.lveateachers.com](http://www.lveateachers.com)



## Negotiations

Your Negotiations Team met with the district twice in February and is scheduled to meet again on April 13-14. We have already agreed to add Buttercup preschool teachers in our bargaining unit and will now negotiate their working conditions and salaries. Based on the results of three recent surveys with our SpEd teachers, your team will negotiate how to improve their working conditions. Once the "May revised" is presented by the governor's office we can begin salary/benefits discussions for 2016-17 as well – probably in late June.

## New Disability Insurance

Employees who exhaust their sick leave and still cannot return to work typically go on what's called sub-pay deduct; i.e. for 100 days, they receive the difference between their salary and the cost of a substitute teacher – with no impact on benefits coverage and premium cost. Since long-term subs earn \$258/day, the difference between the salary of some employees and the cost of a sub is not much! That's where your disability insurance kicks in. Within your benefits program, all employees, that work at least a 50% contract, pay \$288.10/year in disability premium cost to an insurance company called AIG. This disability policy ensures that approved claimants are paid up to 66⅔% of their salary for 100 days on salaries up to \$80,000/year. LVEA found a better program with a CTA-endorsed company called The Standard and has been working with the district to get it implemented at LVUSD for all employees. It provides better support that is customized for school districts. We are pleased to announce that, effective (tentatively) June 1, we are shifting to The Standard. **This improved plan will now increase the compensation coverage from 66⅔% to 75% (highest amount allowed by law) and will now apply to salaries over \$80,000 with no limit. We should receive much better customer service from this CTA endorsed company and everyone's yearly premium cost will decrease from \$288.10 to \$220.16!** This premium cost savings can go towards your medical and dental premiums. For many years, the district has also offered optional disability insurance (paid by the employee) from The Standard in past years that could effectively increase an employee's coverage from 66⅔% to 75%. **This optional coverage is now redundant and unnecessary.** If you have been purchasing this optional coverage, please contact the personnel office to cancel this coverage effective the date that we officially shift to the new policy with The Standard for all employees.

## Presidential Candidates' Website Information

With all the craziness in this year's presidential campaign, very little of substance has been discussed about education. If you want information on where the candidates stand on education, you can start with these websites. The candidates are listed in alphabetical order.

Hillary Clinton:

<https://www.hillaryclinton.com/issues/k-12-education/>

<https://www.hillaryclinton.com/issues/college/>

<https://www.hillaryclinton.com/issues/early-childhood-education/>

Ted Cruz:

No position statement on his website

John Kasich:

<https://www.johnkasich.com/education/>

Bernie Sanders:

<https://berniesanders.com/issues/its-time-to-make-college-tuition-free-and-debt-free/>

<https://berniesanders.com/issues/supporting-historically-black-colleges-and-universities-and-minority-serving-institutions/>

Donald Trump:

<https://www.youtube.com/watch?v=P1CqvyewyC4>