

## Tentative Agreement Reached For 2017-18

LVEA and LVUSD have reached a Tentative Agreement for the 2017-18. LVEA members should check their personal email for a link to ratify this agreement. The voting window will be open from July 27 – August 8, 2017.

Here are the key points:

1. All certificated salaries will permanently increase by 2% for 2017-18.
2. The school year will increase from 185 to 187 days for one year only (2017-18). The two additional days will be staff development days. The salary schedule will increase accordingly to compensate for the two additional work days that will be reflected on your regular pay check, not as a separate check. This is in addition to the 2% raise on salaries. The 2018-19 school year will revert back to 185 days unless this temporary increase is extended via negotiations in the summer of 2018.
3. Eleven cells in the upper left portion on the salary schedule offer essentially zero pay increase for moving down a year or in some cases for moving over a column. These cells will be amended to realize at least a \$1,000 increase for moving over or down.

Why did LVEA negotiate this two-day mandatory increase in the school year?

- I. The two optional staff development days expired with the 2016-17 school year.
- II. There will be no confusion between the annoying green and pink cards.
- III. Everyone will be expected to complete the two extra days of staff development and everyone will get paid for them.
- IV. Since the school year will be temporarily lengthened, these extra two days of compensation will increase everyone's "base" salary for next school year which could enhance STRS pensions for those close to retirement.
- V. The District really wants to get everyone trained for new curricular enhancements in 2017-18.
- VI. Conejo teachers implemented a one-year program like this a few years ago and it was well received by employees.

Enjoy the rest of your summer!